

Cascade Public Schools

Board Meeting: Monday, February 11, 2019; 6:30-8:30pm

Location: [Zoom Conference](#)

[Present: Bonnie, Louis, Carolyn, Nicholas, Greg, Garth, Scott](#)

Agenda

1. **ACTION ITEM**: Ratify [minutes](#) from last meeting, 1.14.19

Minutes ratified.

1. **Charter Application Update**

- a. Incorporate Revisions Feb 11-14

[Scott/Garth just received external notes... have 48 hours to turn that around to Copy Editors](#)

- b. Submit March 1st

[10 days-ish until we hear back on approval](#)

- c. Commission Capacity Interviews: April 15-18
- d. Commission Public Forum Dates: April 22-26

2. **Governance**

- a. [OSPI Background Check Process](#)

- i. From Rekha: "The ESD does background checks for all sorts of organizations. Board members can tell them it's for a future LEA and should ask what type of confirmation they'll receive once the results have cleared. You'll want a copy of the results."

[Garth/Scott will go to PSESD and go through process ourselves, asking what type of confirmation to expect, and they will report out in March on process \(\\$45 fee\) and what to know...](#)

- b. **ACTION ITEM**: Review/Approve Cascade Public Schools Code of Ethics Policy

Bonnie drafted off Ashe's. Garth raises that the Impact model is more legalese.

Motion to approve passes.

- c. **ACTION ITEM**: Approve and Execute BBSPS and NC4RJ MOUs

RE: BBBS

Louis leaves the meeting.

Discussion:

Who is responsible for what (FTE, tech, space)

Accountability, i.e. indemnify ("will come to process")

Add Term(s): add that by June 30, 2020 – July 1st, 2020 would be a operating MOU that outlines the above issues... reference the other programs in existence (WSHS, Sammamish)

Scott: add generalized language including term into the overview sections

Approval pending email after revisions - Approved via email 2.12.19

RE: NC4RJ

Nicholas leaves the meeting.

Discussion:

Clarifying mutual agreement on seeking grant funding... seems clear who's doing what.

Hellosign.com to use for the signing

Motion for approval carries

- d. Proposed Planning Year Contracts:
 - i. Review AIP Consulting Quote for Services
 - ii. Review PBL Consulting Proposed Scope of Services

Re: after school programming we should connect to Schools' Out Washington – equity lens is robust... they do equity training and PD modules for Youth Program Quality Initiative and YPQA (assessment)

They have been a linchpin in having a more educational framework around after school programming...

Board would like a strategic overview of Professional Learning needs

Greg suggests:

- Set strategic vision around... Partnerships generally (BBBS, BPL/Imblaze, NC4RJ, PBL, etc.)
 - Professional Learning needs derived from that view
- e. **ACTION ITEM:** Board Recruitment - Holly Morris:
<https://www.linkedin.com/in/holly-morris/>

Motion to approve invitation to Holly Morris to join Board of Directors via email on 2.28.19...motion carries with 5 approval, 0 dissent

2. Academic Excellence

- a. Planning Year Design Team Plan
 - i. Academic Curriculum Design (Cascade Core Program, Cascade Reads & Solves)
 - ii. Advisory (Mentorship, Internship, Home Visits, Wellness)
 - iii. School Culture (Operations, Safety, MTSS/SIT, Discipline, RJ, positive relationships, cultural competency)

Add the Mentor U curricular piece to Advisory... how do the teams intersect and compete for time/resources

3. Finance

- a. Budget
 - i. Review feedback from Noah Wepman

DOF salary (72k) too low? For school level or CMO level...

Carolyn – once you expend to finance from operations you're looking at a different level. The more strategic, 5 year budget, multiple schools, etc. you need to think higher salary scale...

Discussion of full time v. part time roles for DOF, et al.

Discussion about carrying over some (50k?) Strong Start funds into year two to offset low carry over funds.

Discussion of scenario planning for under enrollment and not getting grants... i.e. what is non-negotiable and what is negotiable... look to add to charter application if/where possible/necessary...

b. Facilities Update

- i. Section 24: Facilities
- ii. Short-term possibilities
- iii. Long-term possibilities

Discussion of Garth, Scott, Louis, and WCSD driving tour...

- A couple of rent options, churches, leases, etc. for temporary space in year 1 or 2...
- Also excitement around ground up development, new construction

4. **Development**

- a. NSVF, WFF, CSP Updates
- b. Attachment 30: Long-Term Fundraising Plan

NSVF is in due diligence phase, calling reference checks, etc

5. **Leadership Support**

6. **Ad Hoc "Committee" updates**

- a. Community Outreach
 - i. Sea Mar Radio
 - ii. Sea Mar Community Design Sessions: March 7th and 27th
 - iii. Public Forum: Last Week of April
 1. **Support:** interest in planning/coordinating?

Put Community Forum Planning doc in Charter folder... Creating invite list and 2nd list to ask to speak... leverage Dick's for catering? Signage

Next Board Meeting Date/Time: March 11th, 2019 6:30-8:30 pm

Future Board Meeting Dates: April 1; May 13; June 10; July 8; August 12; September 9; October 14; November 18; December 9